

EEO PUBLIC FILE REPORT
Annual EEO Public File Report

The purpose of this EEO Public File Report is to comply with Section 73.208©(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of WDVX-FM, Clinton TN, and is required to be placed in the public inspection posted on the radio station website at WDVX.com.

The information contained in this Report covers the time-period beginning Jan. 1, 2008 to and including December 31, 2008 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080©(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080©(2) of the FCC rules.

The Appendices which follow, have been designed, in the aggregate, to provide the required information.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

Appendix 1
Annual EEO Public File Report
Covering the Period from January 1, 2008 – December 31, 2008

Station(s) Comprising Station Employment Unit: WDVX-FM

Section 1: Vacancy Information

1. Full-time vacancies during period: 1
2. Job Title: Development Director
3. Date Filled: September 2, 2008
4. Total number of applicants: 21
5. Total number interviewed: 5
6. Recruitment source of hiree: WDVX website
7. All recruiting sources used: Knoxville News-Sentinel, WDVX website, WDVX on-air announcements, online job sites, word of mouth, postings in various departments at The University of Tennessee-Knoxville.