

**2009 ANNUAL EEO PUBLIC FILE REPORT**  
**WDVX/Cumberland Communities Communications Corporation**  
**Annual EEO Public File Report**

The purpose of this EEO Public File Report is to comply with Section 73.208©(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of WDVX-FM, Clinton TN, and is required to be placed in the public inspection posted on the radio station website at WDVX.com.

The information contained in this Report covers the time-period beginning Jan. 1, 2009 to and including December 31, 2009 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080©(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080©(2) of the FCC rules.

The Appendices which follow, have been designed, in the aggregate, to provide the required information.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

Appendix 1  
Annual EEO Public File Report  
Covering the Period from January 1, 2009 – December 31, 2009

Station(s) Comprising Station Employment Unit: WDVX-FM

Section 1: Vacancy Information

1. Full-time vacancies during period: 1
2. Job Title: General Manager
3. Date Filled: Not in this year
4. Total number of applicants: 18 to date
5. Total number interviewed: none to date
6. Recruitment source of hiree: Not available at present
7. All recruiting sources used: Knoxville News-Sentinel, WDVX website, WDVX on-air announcements, online job and trade sites, word of mouth, The University of Tennessee, Currents magazine for Public Broadcasting, Arts Alliance of Greater Knoxville, posting in employee gathering area.